



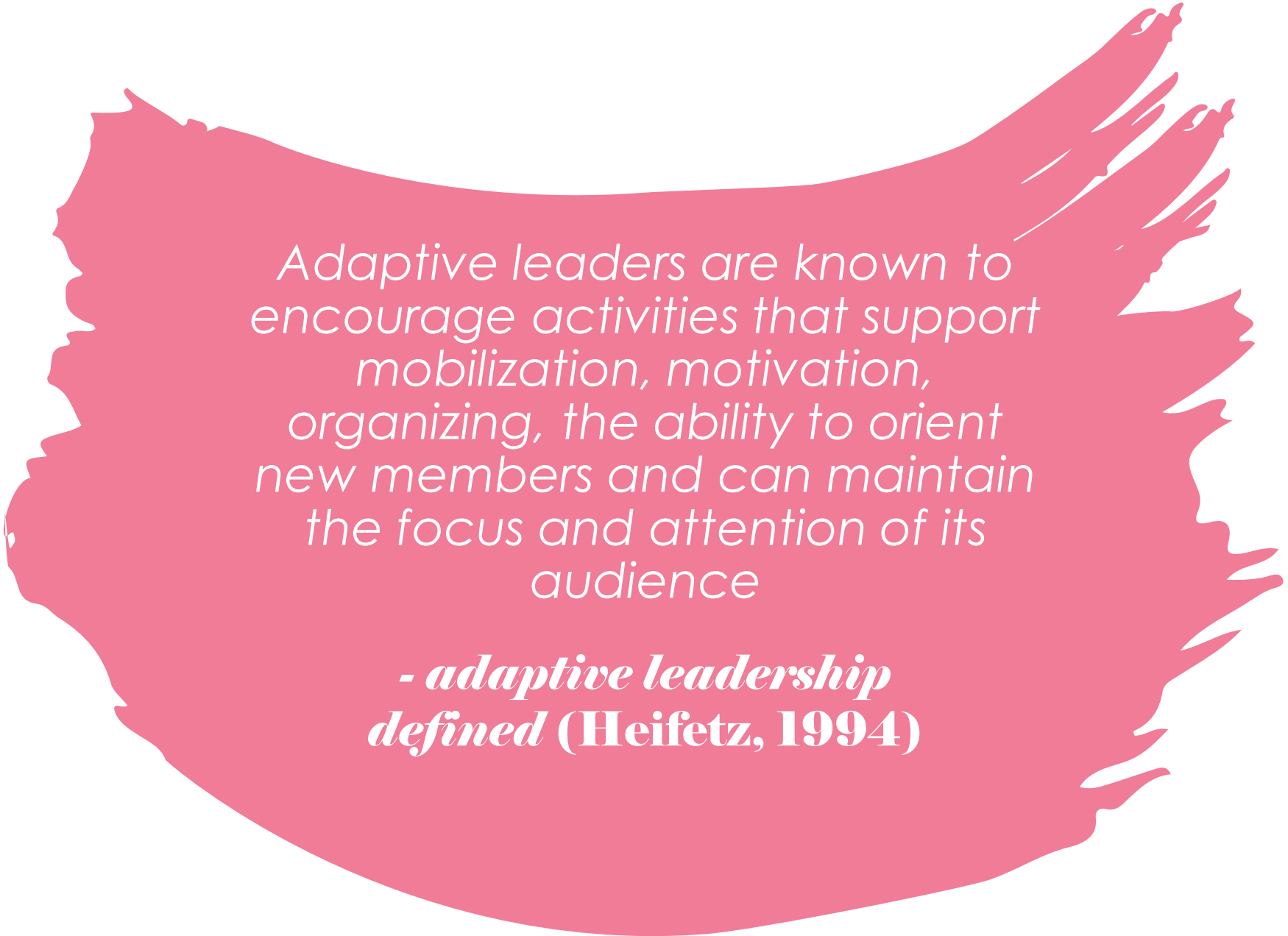
*Building Civic  
Collaborations*

CRYSTAL JOSEPH

A large, irregular pink brushstroke graphic that serves as a background for the title text.

## *An inclusive youth agenda*

As we monitor the impact of our advocacy in combination with our adjusted way of life and interactions, we need to think about what organizing strategies work and how we can translate the work we do to support young people.



*Adaptive leaders are known to encourage activities that support mobilization, motivation, organizing, the ability to orient new members and can maintain the focus and attention of its audience*

*- adaptive leadership defined (Heifetz, 1994)*

# ***NY State Youth Committee***

**Crystal Joseph**

**Betty Ann King**

**Jane Hatterer**

**Lindsey  
Houlihan**

**Judie  
Gorenstein**

**Nick Doran**

**Megan  
Nettleson**

**Deb Cosher**

**Susan Ferris**

**Laura  
Bierman**

Chair and  
Co -Chair

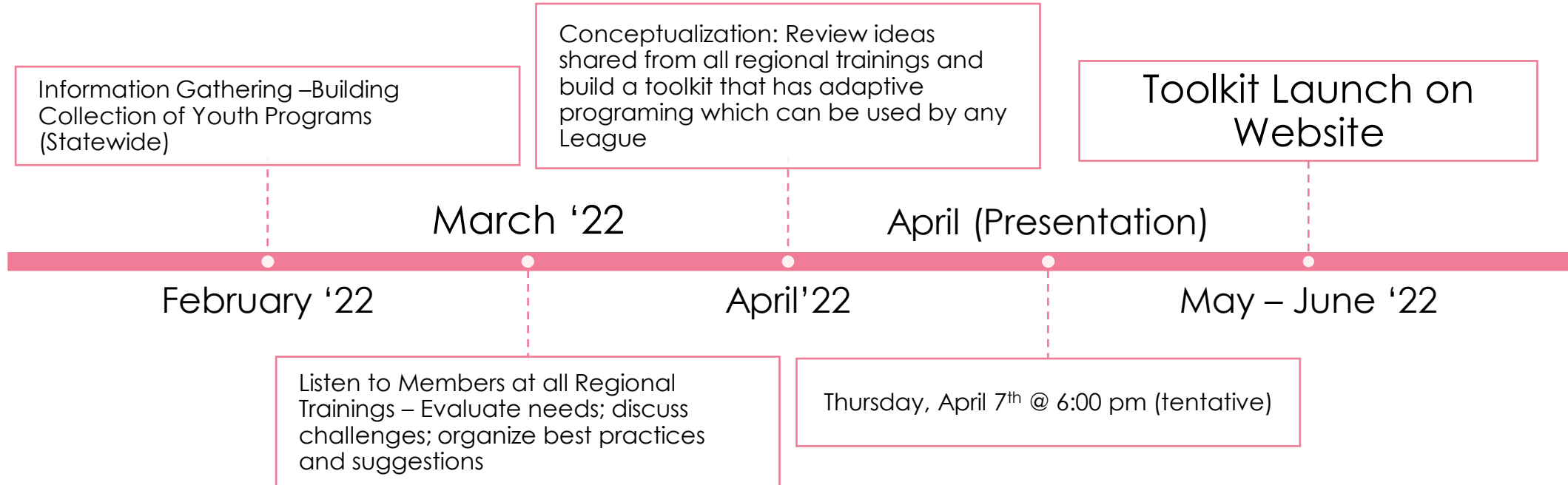
Members

Members

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NY State Oversight

# *Youth Toolkit Timeline*



# *Let's talk to each other*

## **Conversations on direction**

- What has worked successfully in your league
- Creative thinking: If we can not get into schools; are there other ways to access students
- Would you like to hear more from YCI (Youth Civics Initiative) correspondents

## **Conversations on how we continue to elevate our work, build youth leaders and listen to voices from below**

- Youth inclusivity is a DEI priority
- How can we be more open to ideas from our youth who already feel civically isolated



## *Summary*

With all the internal, external and environmental changes around our organization, we want to use this time to both shape and reform how we help our youth stay civically engaged. Being sensitive to our new reality involves continually reminding youth to be locally involved, find opportunities to learn about applied civics with our organization and making sure local leagues have access to practical programs that encourage real-world discussion on the intricacies of American democracy

