

DID YOU KNOW?

Question #1: What do many song lyrics and Nominating Committees have in common?

Answer: They're misunderstood!

Your Nominating Committee promotes your membership's needs and works to bring necessary skill sets and diverse perspectives to board leadership.

The Committee acts as an Early Warning System- identifying areas that can be strengthened in the composition and structure of the board, suggesting appropriate changes, and providing potential solutions.

Question # 2: Who sits on the Nominating Committee?

- a.) Off-board members elected at the annual meeting
- b.) Members appointed by the board
- c.) Volunteers who are looking for a good time
- d.) Oprah

Answer: (a) and (b)

Sure, we love having a good time in the League. And who wouldn't want Oprah on the Committee? But those answers are wrong.

Hopefully, you have all elected your off-board members at your annual meeting. If not, check your by-laws to see if the board has the authority to appoint members to fill vacancies.

Question #3: How is any of this relevant to very small leagues?

- a.) It isn't
- b.) It gives active members an opportunity to reestablish goals based on priorities and current capacity.
- c.) Any of what?

Answer: (b)

Very small leagues often don't have the bandwidth to implement all the steps we are going to describe. But you will be able to pick up some best practices you can implement.

DID YOU KNOW ?

Question #4: Assuming the annual meeting is in June, when should the Nominating Committee be searching for candidates and analyzing League needs?

- a.) 2 months before the annual meeting
- b.) At the holiday party. People are more likely to say 'yes' if you catch them unexpectedly.
- c.) It's an ongoing process

Answer: (c) It's an ongoing process

If your League throws a holiday party, invite prospective leaders and get to know them. But make sure they are thinking clearly before you make the ask.

Your committee's activities are ongoing. It needs to establish League goals, identify needs, evaluate incumbents, find new prospects, conduct interviews, and more. Members should attend some board meetings to familiarize themselves with current operations and priorities.

Question #5: When should the first meeting of the Nominating Committee take place?

- a.) February
- b.) September
- c.) Who needs a Nominating Committee? Olive has been running the League fine for years!

Answer: (b) September

We all adore Olive. But other members have been itching to get more involved and Olive can't do everything.

The Nominating Committee serves the League membership. It's important that your Nominating Committee starts to meet early so that it can gain an understanding of how the functions of the board might be improved, reinforced, or simply continued.