

**NEW
YORK'S**

EQUAL RIGHTS AMENDMENT

An Amendment to Guarantee Protections for All New Yorkers

WHAT TO KNOW:

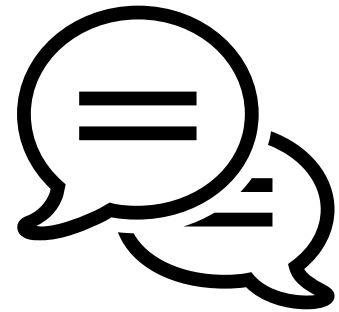
Right now, New York's State Constitution does not protect all New Yorkers – for example, pregnant New Yorkers, women, LGBTQIA+ people, those with disabilities, older adults, and people from different countries and cultures.

We need a constitutional amendment so our rights and freedoms are protected – no matter who is in office.

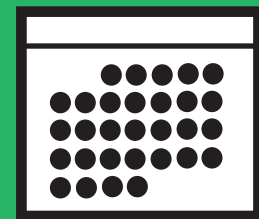
The New York ERA would:

- * explicitly prohibit discrimination by the government based on a person's ethnicity, national origin, age, disability, and sex – including their sexual orientation, gender identity, and gender expression – in addition to pregnancy, pregnancy outcomes.
- * add to existing protections against discrimination based on race and religion.
- * ensure New York's Constitution includes the strongest legal protections for all New Yorkers.

New Yorkers will have the opportunity to vote on the Amendment in November, 2024. If voters approve it, the ERA will be added to New York's State Constitution.

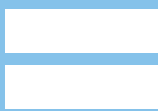


**STAY
INFORMED
+
SPREAD
THE WORD**



**APPEARING ON
THE BALLOT
NOVEMBER
2024**

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**NEW YORKERS
FOR EQUAL RIGHTS**